

# The Paper

Tuesday

A daily publication for employees of NewPage, Escanaba Operations

January 13, 2009

## Safety

Injuries yesterday .....1  
Days since first-aid .....0  
PTD first-aids .....8  
YTD first-aids .....8  
Days since OSHA .....22  
PTD OSHAs .....0  
YTD OSHAs .....0  
PTD TCIR .....0  
YTD TCIR .....0

**Don't lose sight of eye protection**

## Operations

### Yesterday

No. 1 pm .....4.63 mlf  
No. 3 pm .....5.48 mlf  
No. 4 pm .....5.64 mlf  
No. 1 ctr .....4.42 mlf  
No. 3 ctr .....5.39 mlf  
No. 4 ctr .....5.83 mlf  
No. 1 2nds .....1.51%  
No. 3 2nds .....3.73%  
No. 4 2nds .....0.91%  
Pulp dryer .....0 tons  
Kraft pulp .....1,059 tons  
RMP .....309 tons  
Chips .....4,895 tons  
Tons wrapped .....1,984  
**PTD actual/standard**  
Paper ...2,308/2,275 tpd  
Kraft ...1,071/1,129 tpd  
RMP .....307/294 tpd

## In today's Paper

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## NewPage, employees' holiday giving tops \$6,000, plus food and gifts

NewPage-Escanaba and its employees gave more than \$6,000 in cash and an untold amount of food, clothing and other gifts to their neighbors in need this holiday season. The bounty was collected in food and fund drives starting as early as September, in pop can returns made the year round, under "angel trees" and off the turkey truck.

### Contributions come from all over

**Pop can collection:** Roll Finishing's pop can collection yielded about \$1,500 in 2008.

The figure represents 10¢ deposits redeemed on about 15,000 cans. Employees outside the department contributed their pop cans, as well, including most notably those from No. 3 paper machine system, but also the trainers, and employees in No. 1 mill, the kraft pulp mill, Stores and Loss Prevention.

For the 25th year, Roll Finishing used that money to bankroll its Secret Santa program. The sum was combined with cash donations from Roll Finishing and kraft mill employees and the company to buy \$25 gas cards, food and clothing for 12 families selected by the Community Action Agency in Escanaba from those with children in its Head Start Program. Gift baskets

“  
*NewPage Corporation and its employees are always so generous in giving to the community.*  
”

*Sherri Viau, finance manager, Alliance Against Violence & Abuse*



### 'Happy Christmas to all!'

Gifts for 70 children and adults in foster care locally were loaded into a couple of sedans doubling as Santa's sleigh here at NewPage-Escanaba this Christmas. The gifts were bought and wrapped by employees and delivered by "elves"—in this case, interns from the Delta County Dept. of Human Services. (Connie Duchaine photo)

also included turkeys from NewPage and children's toys and books from the U.S. Marine Corps Reserve Toys for Tots Program, which itself got a \$150 gift from kraft mill workers. The families have a total of 42 children among them. Roll Finishing employees wrapped all the gifts; the gift baskets were delivered by Head Start staff.

**Fund drives:** Engineering department, Maintenance electrical and instrumentation employee and Employee Assistance Fund contributions, combined with a gift from NewPage, totaled nearly \$1,300. The Employee Assistance Fund is financed by proceeds from the mill's vending machine sales and managed by the three union locals: USW Local 21, IBEW Local 979 and Teamsters Local 486. About half the total was divided evenly among the St. Vincent de Paul Society food pantry, The Salvation Army and the Alliance Against Violence & Abuse, all in Escanaba. The rest was used to purchase clothing for individuals served by the three agencies, and fast food gift certificates for those in Adult Learning Systems UP in Gladstone.

**Holiday Can Drive:** NewPage-Escanaba's sixth annual Holiday Can Drive started in mid-September and continued through mid-December. Employees were asked to bring different items every week and to leave them in boxes in the hall to the mill and in some work areas. Besides boxed and canned food, items included paper products, toiletries, cleaning supplies, juice, cereal and granola bars, baking supplies, and candy. As in the past, all the food went to The Salvation Army and everything else to the Alliance Against Violence & Abuse. The paper products, cleaning supplies and other things for the Alliance filled a semi-trailer and had an estimated value of about \$400.

**Angel trees:** Seventy children and adults in foster care locally got gifts bought and wrapped especially for them by individuals and departments from throughout the mill and from USW Local 21. The gifts, ranging from candy to bicycles, were collected under angel trees in the employee lounge and reception area during three weeks in November and December. Employees were able to choose recipients by gender, age and gift suggestion from those printed on pink and blue paper "stockings" hung on the wall in the lounge. The gifts were delivered on their behalf by the Delta County Department of Human Services.

**Turkey giveaway:** A total of 310 turkeys went to the Alliance Against Violence & Abuse, the St. Vincent de Paul Society in Escanaba, the St. Vincent de Paul Society in Gladstone, The Salvation Army, Adult Learning Systems UP and Roll Finishing's Secret Santa program. Most of the turkeys were donated by employees who received them as gifts from the company during a December 17 and 18 giveaway; the rest came directly from NewPage. The giveaway recognized employees' contributions to the company in 2008, as well as their renewed commitment to safety. The turkeys were distributed to employees from the back of a pickup truck parked outside the auxiliary office building.

**Company contributions:** Finally, in lieu of paying for supervisors' lunches with employees this holiday, the company gave an added \$2,500 each to The Salvation Army and the St. Vincent de Paul Society in Escanaba on employees' behalf.

### **Organizers, recipients say 'Thanks'**

Kim Lauscher, one of the fund and can drive organizers, thanked employees for their generosity, saying, "You are all appreciated very much. We couldn't do this without your support." Lauscher is an engineering information processing clerk.

Engineering director Mike Fornetti expressed his thanks, too. He said, "This is a great way to help people out who are less fortunate. It's 100% effective, because there are no administrative charges to the contributions!"

Thank-yous have come from the benefiting organizations, as well. Sherri Viau, finance manager for the Alliance Against Violence & Abuse, may have summed it up best, when she said, "NewPage Corporation and its employees are always so generous in giving to the community. Thank you so much for the wonderful donation."

## **Bumper railing falls on foot**

One first-aid case was reported at NewPage-Escanaba yesterday. An Area 3 Maintenance employee was putting up a bumper railing in Roll Finishing, when a piece of the railing fell onto his or her foot.

**Safety:** The Roll Finishing area remains

congested, due to an ongoing railcar shortage. Extra truck traffic and stacked rolls make the area off-limits to those not required to be there. Also, employees are asked to use extra caution in that area.

**No. 1 mill:** No. 1 paper machine scored a bull's-eye yesterday, with zero lost and down time (L&D), while No. 1 coater had five sheet breaks. The coater also lost about an hour, when a sprinkler line at the inspection booth broke and sprayed water onto the log in the windup. Crews changed out a synthetic roll on No. 11 supercalender Monday, too.

**No. 3 mill:** No. 3 paper machine had a bull's-eye Monday, for the second day in a row. No. 3 coater had four breaks and will be down for planned maintenance for about 11 hours tomorrow. The coater will be a hard hat area.

**No. 4 mill:** No. 4 paper machine had 56 minutes of L&D Monday on one break. No. 4 coater had five breaks, three of those for cracks. The paper machine was shut down this morning for a rope replacement.

**Pulp mills, Utilities and woodyard:** The refiner mechanical pulp mill and kraft mill ran to demand yesterday. The woodyard's No. 2 chipper is down for planned maintenance today.

The kraft mill's bleach plant is down today, as well, for about five hours, for pump repairs.

**Other:** Connie Kangas, Cindy Mossing, Mike Nelson and Lisa Ponzio are in Wickliffe, Kentucky, this week, attending Lean Six Sigma SCORE (select, clarify, organize, run and evaluate) training.

*Information from John Bastian*

## Ron Cody services set for Wednesday

Ronald Cody, 72, died Saturday at Marquette General Hospital from cancer. Cody retired from The Mead Corporation January 18, 2002, as a first-class millwright, after 30 years of Escanaba mill employment.

Visitation will be held 4-6 p.m. tomorrow at the Crawford Funeral Home in Escanaba, with military rites at 6 p.m. Services



*Ron Cody, 2002*

will take place at 11 a.m. Thursday at St. Joseph and St. Patrick Church, with a luncheon to follow in the church fellowship hall. Burial will be Thursday in the Gardens of Rest Memorial Park in Wells Township.

Cody was born in Escanaba and attended Escanaba schools, before entering the U.S. Air Force in 1954. He was trained as a medical technician and served briefly in Utah, prior to spending three years in England and Scotland. He was among the first to get the new polio vaccine and earned the Air Force's Outstanding Unit Award and the Good Conduct Medal. Cody was discharged as an airman second class in 1958, after a four-year stint.

Cody later earned a GED (general education development) and studied economics at Cloverland Commercial College in Escanaba. He worked odd jobs locally from 1958 to 1960, when he moved to Kenosha, Wisconsin, to work on an assembly line at American Motors. He owned a gas station in Racine, Wisconsin, for a year, before returning to Delta County in 1965 to work as an automatic screw machine operator for Eaton Yale & Town in Gladstone. He was hired by the mill October 1, 1971, as a labor pool employee and later worked as a sheet finisher and on the maintenance bull gang. Cody became a millwright in 1977.

Cody's hobbies included aviation, golfing, hunting, fishing, bowling, reading and rooting for the Green Bay Packers football team. He was a member of the mill's 25-Year Club, St. Patrick Catholic Church in Escanaba and the local Experimental Aircraft Association, earning his pilot's license in 1966.

Cody married Escanaba native Nancy Siko August 15, 1959. She and their daughter Tammy Lorenz and granddaughter Rachel survive him. He is also survived by his mother Exilda Matilda (LaPalm) Holzenhauer, siblings and spouses George "Sonny" and Cappy Cody, John and Donna Cody, Catherine Cody, Neil Cody, Melvin and Gail Cody, Leonard and Diane Rheaume, William Cody and Theresa (Cody) Moss, and several nieces, nephews and cousins.

Cody was preceded in death by his father George Cody and brothers-in-law Henry Patrick Dahm and Daniel Short.



# Summer job lottery starts Wednesday

NewPage-Escanaba's summer job lottery starts tomorrow. Applications for temporary summer mill trainees will be accepted from college students through Friday, February 6.

Application forms are available at the Benefits Information Center at the east end of the hall inside the employee entrance to the mill. Direct completed forms to senior human resources generalist Sally Manning.

To be eligible, an applicant must:

- be the son or daughter of a current permanent or part-time NewPage employee, or a retired or deceased NewPage employee;

- have finished the complete 2008-2009 school year as a full-time college student, earning at least 12 credits in the fall 2008 semester and 12 in the winter 2009 semester;

- have earned a grade of D or better in every class and an overall grade point average (GPA) of at least 2.5 (**Grades and GPAs must be verified by college transcripts or report cards, and transcripts or report cards must accompany applications**);

- be between the ages of 18 and 25 (Exceptions will be made for delay/disruption due to military service.);

- be registered as a full-time student for the fall 2009 semester;

- be available for work by May 18;

- meet the medical requirements in a company physical examination;

- be available to attend the scheduled orientation session, before beginning work; and

- agree to work until the week before his or her first day of fall classes.

**Those who are offered and accept mill trainees' positions and change their minds after April 2 will forfeit their eligibility for future summer employment with NewPage.**

Manning says, "Summer students who worked here last year must reapply. Please notify any co-workers who may not be working during the posting period for the temporary summer mill trainee positions," she adds.

## Hourly job opening

# Fifth hand wanted on No. 4 paper machine

A fifth hand is wanted on NewPage-Escanaba's No. 4 paper machine. The job pays

\$23.95 an hour and follows a modified southern swing shift schedule.

The complete job posting can be found on the bulletin board in the hall inside the employee entrance to the mill and on the intranet: Mills & Units>Escanaba Mill>Human Resources>Hourly Job Postings.

Employees interested in the job have until 9 a.m. Friday to sign the bid sheet in Payroll. After office hours, names and NewPage numbers may be left at mill telephone extension 2688.

*Information from Anne Fisher-Lantagne*

## Announcements

- **Boiler house safety meeting** 1 p.m. tomorrow in the boiler house training room

*Information from John Keepers*

- **Weight Watchers® meeting** 11:30 a.m. tomorrow in the Purchasing conference room

*Information from Lee Ann Messimer*

- **No. 1 mill Area Safety Committee meeting** 2 p.m. tomorrow in the No. 1 mill conference room

*Information from Kim Kirchenwitz*

- **Roll Finishing A crew safety meeting** 1:30 p.m. tomorrow in the Roll Finishing conference room

*Information from Phil Clarke*

- **No. 4 mill A crew safety meeting** 1:30 p.m. tomorrow in the main training room

*Information from Sally Manning*

- **No. 3 mill D crew safety meeting** 2:30 p.m. tomorrow in the main training room

*Information from Jerry Frizzell*

- **Environmental, Health, Finance and Safety meeting** 1 p.m. Thursday in the Safety conference room

*Information from Pam Farrell*

- **Cake and ice cream for retiring Bob Anzalone** 9 a.m. Friday in the Area 1 Maintenance conference room.

*Information from Sam Johnson*

- **Found: A cell phone** near the refiner mechanical pulp mill Monday; claim it at the Literature Center (52-106) in Communications

- **Shelli's Deli will be serving lunches** 11 a.m.-12:30 p.m. tomorrow in the employee lounge: lasagna, vegetable and roll, \$6; chef's salad, \$5; and brownie, 50¢

- **Birthdays tomorrow:** Michael Bugay, George Kulik, Stephen Pellegrini and Mark VanEnkevort



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